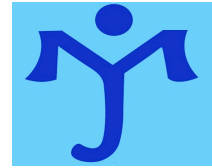


CURRICULUM VITAE – Joost Noordholland de Jong

Director eMJee Consult
Nederland/ eMJee consult
Tanzania



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The Netherlands
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NATIONALITY Dutch

LANGUAGES Dutch (native), English (fluent), French (Good), Spanish (Regular), Portuguese (Regular)

EXPERTISE Joost holds a MSc/ agricultural engineering degree in Water Use Management, with more than 30 years of experience in various countries in the region, like Tanzania, Burkina Faso, Mozambique, Morocco, DRC, Burundi, Tunisia, Rwanda, Guinee Conakry as well as in Ecuador outside the region.

As co-director/Senior Consultant for eMJee Consult he is engaged in various assignments for NGOs, Development Partners, the Government/World Bank and the Millennium Challenge Corporation. These assignments vary from context analyses, assessing bilateral cooperation programs, process facilitation, Organisational Development, support to urban development initiatives and oversight missions related to irrigation schemes and training for water user associations in the irrigation and water supply sector. Activities related to IWRM and delegation of responsibilities from the government to water user associations is a large part of current assignments, especially in Rwanda, Burundi, Guinee and lately Tunisia.

He has been involved as in institutional/ agricultural expert in conducting, as the local team leader, Agricultural water management assignment in the Usangu flats for the World Bank (REGROW program), a joint venture with AGRER in Belgium, the strategic regional environmental and social assessment of the Southern agricultural growth corridor, and recently started for DFID an assignment with ERM on preparing a Strategic Environmental and Social Assessment (SESA) of Integrated Water Resources Management and Development (IWRMD) Plan for Rufiji Water Basin in Tanzania.

He has been involved in various water supply evaluations and in WASH activities. He is involved in the support program to the Rwandan Natural resource agency and works with the Director General and the Deputy Director General to support the institutional aspects related to embedding IWRM in the ministry of natural resources as well as providing advice towards meeting capacity building requirements for the Agency.

WORK EXPERIENCE

Before starting as Director/ consultant for eMJee Development Consult LTD, he was engaged as a manager of a multi-disciplinary team of professional advisors in Tanzania and Mozambique. These teams deal with national initiatives as well as local/regional activities.

Main focus is to manage change processes that will lead to improved performance and enhanced quality of services delivery in areas of education, integrated water resources management, water supply/sanitation and income generating activities.

From 1995 to 1999 he worked in Riobamba and Quito in Ecuador and was engaged in irrigation and integrated water resource management in the Andean Mountains.

From 1988 to 1994 he lived and worked in Burkina Faso and was part of the team supporting "Projet Sensibilisation et Formation des Paysans autour des Barrages ». He was employed as a provincial coordinator before heading the irrigation department

COUNTRIES

Senegal, Burkina Faso, Ecuador, Mozambique, Tanzania, Morocco, Rwanda, DRC

EDUCATION AND QUALIFICATIONS

- | | |
|--------------------|---|
| 1995 | Structure and management of organisations
Open University of the Netherlands. |
| 1981 – 1988 | Agricultural University of Wageningen (MSc/ agricultural engineer)
Water use management (Integrated water resource management, Irrigation & drainage and water supply). |
| 1984 | Development strategies, Institute of social studies, Leiden |
| 1974 – 1981 | VWO College Ursula Scholengemeenschap, Horn. |

COURSES:

- 2014:** **GRI certification on sustainability reporting**
- 2005-2006** **Leadership and coaching for managers, Inwent/SNV**
- 1994** **Project management MDF**
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SELECTED CONSULTANCIES:

Recent process facilitation:

Facilitation of the (multi-)stakeholder workshop on the third phase of the Communal Forest Management program, formerly known as Transforming Tanzania's Charcoal Sector (SDC/TFCG-TTCS)

Facilitation of the management transition of the Dhow Countries Music Academy in Zanzibar (Embassy of Switzerland)

Nov.2018 to Oct 2019 KfW under auspices of SHER consult:

Support to the transfer of management responsibilities and the institutional strengthening of the newly established AGSH (Arrondissements de gestion des Systèmes Hydrauliques) Tunisia

Dec 2017- September 2018. Support to the irrigation masterplan up to 2035 for Guinee Conakry

Institutional support for the embedding of the irrigation masterplan under the presidents' office and development of a support document for a national maintenance funds

June 2017- March 2018. Local Partner and team leader in the DFID Payment by Results independent data verification for the rural water sector. DAI/IMC/ONA/eMJee

Independent verification of the provided data by the MoWI, to trigger payments to the respective LGAs. Visiting 129 LGA and 41000 distribution points with 28 teams of field workers. Aspects catered by eMJee is the logistics of the field verification and data analysis of the provided information and team leader, all local staff.

September 2016- June 2018, Ministry of Natural Resources/ World Bank: Reconnaissance Survey of Agricultural Water Management in the Usangu Flat, Southern Tanzania, Consortium partner with Agrer.

Compilation of essential base line data and confirmation of the operational status of natural resources management, water uses identification and development of intervention options and scenarios for existing irrigation schemes in the stressed sub-basin of the Rufiji water basin, while recognizing environmental flows and other users of the limited water resources.

November 2016 – October 2017, MCC Niger Support and advice to the startup of the Millennium Challenge Compact in Niger.

Advisor to MCC on the separation of functions between water user in charge of irrigation, operations and management and the cooperative society that will be oriented towards agricultural production. Review of legal documents and preparation of ToR for missing process steps (audits, training, distribution of tasks and responsibilities)

December 2016 – June 2017, BTC Development of an “Atlas des Marais” au Burundi

Institutional expert on water user organizations and operational management of small to medium scale irrigation, support to user organized maintenance. Review of legal framework on irrigation and water uses.

October 2016 – February 2017, DFID Development of a water registrar for the Ministry of Water and Irrigation and the Nine basins.

Lead company in developing a new Water registrar, using android phone technology and improved accessibility, introducing best practices from the region to ensure Tanzania is prepared for improved collaboration in the region in the case of transboundary water extractions and local demands. Feeds into the development of the current integrated water resources management and development of basin plans

June 2016- Ongoing. Local Partner in the DFID Payment by Results independent data verification for the rural water sector. DAI/IMC/ONA/Aquaconsult/eMJee

Independent verification of the provided data by the MoWI, to trigger payments to the respective LGAs. The number of LGAs qualifying in the first round of PbR will vary between 30 and 56 LGAs out of the 127 Rural LGAs. Aspects catered by eMJee is the logistics of the field verification and data analysis of the provided information.

September 2016 -December 2016: Agence Française de Développement: Review of proposed investments in Urban water supply

Review of proposed interventions by the Ministry of Water and Irrigation in Tanzania (urban water sector) for possible investments by AFD. The projects are of a magnitude of 20 to 30 M euro each. Review of documents and completeness of technical document, financial analysis, and other requirements including environmental assessments. Final selection of three most advanced proposals.

July 2016-September 2016: Agence Française de Développement. Inventory of People affected by the Project around Mindu Dam Morogoro

Identification of people affected by the project of increasing the weir level. Identification of plots, sizes, and crops to prepare loss of capital and loss of income for future compensation.

March 2016 to June 2016: Local partner of AquaConsult in the Water.org assignment: Market assessment of the water credit model and alternative financing channels in Tanzania.

Provision of an up to date analysis of the water and sanitation sector in Tanzania, with a specific focus on one region, to assess the supply chain in the sector.

September 2015 – ongoing. Support to the Rwanda Ministry of Natural Resource/ State Agency of Natural Resources (RNRA)

Review the institutional embedding of Integrated Water Resource Management in the Agency and decentralized bodies, review of human resource situation and capacity and propose mitigation measures to address the staffing gaps and institutional gaps. Development of a capacity building program. Support to the institutional arrangement and funding modality for an IWRM Investment Fund.

August / September 2015: SNV DRC: Support in preparing a concept note for the IWRM intervention in the Ruzizi plain in DRC, looking at aspects of food security and conflict reduction, while taking an integrated approach and stakeholder participation as a center pillar to the approach

June 2015 to April 2016: DFID in collaboration with IMC/ DAI/ Aquaconsult:

Value for money and Life Cycle Cost Assessment of Rural water in Tanzania, integrating service levels, looking at maintenance, operations, direct and indirect

investment costs. The outcomes of the study will guide the implementation of the WSDP II

August/ September 2015: Embassy of the Kingdom of the Netherlands Rwanda: Facilitation of a workshop with 12 Universities from the Great lakes region on land administration, in order to harmonize support to the East African Land Administration Network (EALAN)

May 2015 to January 2017: Ministry of Water/DFID in collaboration with ERM:

Preparation of a Strategic Environmental and Social Assessment (SESA) of Integrated Water Resources Management and Development (IWRMD) Plan for Rufiji Water Basin in Tanzania, looking at the prepared initiatives and addressing environmental and social consequences, especially in the lower Rufiji where the Stieglers' Gorge dam is projected, having a huge impact on the Selous game reserve.

August – Dec 2014: AFD ex-post impact evaluation of the Small Towns Water Supply and Sanitation Program (Team-leader)

Review of the program, four years after its intervention came to an end, to assess on relevance, efficiency, effectiveness, impact and sustainability of the intervention, which was conducted from 2002 to 2010.

November 2012- November 2014: SNV Outcome mapping mainstreaming (team leader):

Support to the mainstreaming of Outcome Mapping in the organization as a new tool for monitoring and evaluation of change. Sectors involved are water supply via schemes and boreholes, School water & sanitation, renewable energy, agricultural value chain in the oilseeds promotion.

May 2013- August 2013: Roche / MCC Burkina Faso: (team leader)

Assessment of the performance of the State Agency "Autorité de Mise en Valeur de la Vallée du Sourou" (AMVS), to assess progress and propose mitigation measures that can be introduced for the final year of the MCC Compact to make the AMVS a stronger government entity, responding to the tasks ahead after the end of the Compact.

February 2014-April 2014: Tanzania Forest Conservation Group

Organizational strengthening of the finance and Human resource procedures in the organization, preparing renewed financial regulation and Human Resources Manuals, capacity needs assessment and development of job descriptions and performance review approaches

Apr 2012- Sep 2012 Bank of Tanzania /WB Strategic Regional Environmental and Social impact assessment for the SAGCOT program (Southern Agricultural Growth Corridor Tanzania). Local partner of ERM and deputy team leader/ agricultural advisor to support the scoping study and the environmental assessment

Feb 2010 World Bank/ PMO-RALG: Strategic cities project: Contribution to the Institutional strengthening component and the project management support for the appraisal mission by the World Bank.

Apr - Jun 2010 Danish Embassy/ Tanzania Strategic cities project. Institutional assessment of eight towns /cities in Mainland Tanzania to participate in the World Bank program focused on strategic and integrated urban town planning. Assess the current capacity and propose training needs and retooling requirements for the participating entities. The Danish Embassy will provide a grant for the institutional development component, while the World Bank will provide a loan for the strategic investments

Sep 2009-Feb 2010 Zanzibar Municipal council and Town Councils Pemba: Institutional Strengthening and Infrastructure Development under the Zanzibar Urban Strengthening Program (ZUSP)

The Institutional Strengthening Program will assist the Zanzibar Municipal Council on Unguja Island and the Town Councils of Chake Chake, Wete and Mkoani in improving their performances, both in internal management requirements as through improved service delivery towards the citizens

Apr 2009 - Oct 2011 GIZ/EU: Human resource and organization development in the water sector: Dep. Team leader of a large group of national and international consultants. Support to the Water Development and Management institute, to assess the capacity of the institute and the staff of the institute, propose organizational improvements, develop a training curriculum for eight short water related courses based on sector needs and demands, and develop the WDMI in an autonomous auto sustained body

OTHER CONSULTANCIES:

Ongoing: **SDC: Backstopping mandate M&E consultancy for Cooperation Strategy Monitoring.** Support SDC to improve their M&E system and provide support to a perception study that will serve as a baseline for future monitoring

July 2015 March 2016: Team leader of feasibility study for Swiss Embassy and UN Global Compact and advisor bridging period. Assessment of the interest and needs of big locally basic companies and other stakeholders to commit to the 10 principles of sustainability as promoted by the UN world wide.
Based on the outcomes of the feasibility study, eMJee has been requested to support the establishment of the Tanzania Global Compact Network, process is ongoing.

2013- 2014: Roche/ MCC Burkina Faso and Morocco: (team leader): Support mission on the after compact requirements and assessing the capacities of the newly established and trained water user associations and addressing the role of the private sector. Identifying after compact requirements for the smooth operations and sustainable management of the irrigation schemes.

2011- 2013: Roche/ MCC Burkina Faso and Morocco: (team leader): Oversight missions to discuss progress and mitigation efforts for land allocation and high intensity labor works as well as start-up phase of the new irrigation schemes and support to the restructuring process of the AMVS

April- May 2015: Embassy of Switzerland in collaboration with the UN Feasibility study on the introduction of the UN Global Compact in Tanzania and the possible hosting of the secretariat of the Tanzanian Chapter

December 2014 – January 2015: SNV Evaluating the ripple effect in the sesame and Cashew value chains. Assessing the impacts of the SNV interventions 2 years after the activities in Mtwara and Lindi region

May –September 2014: USAID/Chemonics (Team member)
Assignment to establish the way dialogue platforms are organized in mainland Tanzania and on Zanzibar, to establish effective communication and negotiation between government and Civil Society in 5 sectors. Identify ways to improve the functioning of these platforms

November 2013: SDC/ANSAF

Organizational strengthening of ANSAF secretariat, on management processes, job assessments and organizational needs, salary structuring and leadership

Feb 2012-Jun 2012 Swiss Agency for Development Cooperation (SDC). Backstopping support to SDC for the Social Accountability program, which helps the agency to harmonize and stream line social accountability in the implementation projects. (consultant)

Jan 2012-Feb 2012 Roche/ MCC Burkina Faso: (team leader) Participation in the January and February 2012 workshops in Burkina: finalisation of recommendations for the infrastructure investment for the irrigation program in western Burkina.

Jan 2012-apr 2012: Solidarmed/ Lugala hospital. Redesign of the hospital's water supply system. Ensure adequate water supply for the hospital functions and adjacent staff quarters that can meet the increasing water demands for the coming 20 years.

Jun 2011

Danish Embassy:

Recruitment of 7 national long-term advisors at LGA level and one advisor at PMO-RALG level in support of the Tanzania strategic cities program.

May - Oct 2011

SDC, facilitation and moderation of change management project proposal for St Francis referral hospital in Ifakara, Tanzania (co-consultant)

May 2011

SDC, facilitation and moderation of workshop on Insecticides Treated Nets Cel with key stakeholders on the area of Malaria vector control.

Oct - Dec 2010

GTZ/SDC: Capitalisation study on community-based initiatives for improved health and organisation facilitation moderation of the national forum on community based health initiatives, Comprehensive Council Health Plans and Community Health Fund.

Aug -Nov 2010

Copenhagen School of Global Health, Team leader institutional needs assessment of Zanzibar State University and the development of a short course in environmental health.

May - Dec 2010

Swiss development cooperation, Co-consultant to develop a social accountability program in three sectors. Design a framework, assess partners and prepare a credit proposal for this new initiative.

Jan - Apr 2010 Embassy of the Kingdom of the Netherlands: Impact assessment/ Study on the Tusome Vitabo project (readership enhancement in basic education):

Assessing modalities for upgrading of successful project activities in policy development and embedment in the Educational Sector Development Program

Oct 2009- May 2012 HakiElimu: Case study on impact of its strategy on budget allocation to improve teacher's performance,

A three year lasting study that will monitor and document the implementation of the strategy by HakiElimu and the resulting changes in policy and budget priorities regarding teachers education and welfare.

Jul 2009 – Des 2010 Swiss Embassy: Evaluation of the current country program and design of the next strategic 5-year plan, which takes the MKUKUTA II as strategic orientation

Oct 2008- Apr 2009 LGRP/World bank Strategic Cities program,

Identification of Priority Investment Sub-Projects for Financing under the Proposed Tanzania Strategic Cities Project. Projects related to infrastructure, waste collection, roads and pavements/ streetlights to improve security, safety and environment (team leader)

Feb - March 2009 BTC support to the Indicative Development Cooperation Program.

Support to the development of the next 5-year cooperation program between Belgium and Tanzania, based on an assessment of the current cooperation program. Facilitation of multi stakeholder workshops and contributing to the final document.

Nov 2008 - May 2009 CCBRT multi stakeholder facilitation.

Continued process to support Comprehensive Community based Rehabilitation in Tanzania to improve the working relation with their various donors and link the different donors to each other. Aim is to easy reporting and programming and develop a framework accepted by all.

August – Oct 2008 Forum Syd, Context analysis,

in support to the development of the local accountability programme. Part of the assignment was the provision of information centres at the local level to enhance access of the public to information and support the accountability and decision-making

RECORD OF EMPLOYMENT

11/2007-07/2008 Senior advisor

Since November 2007 responsible for winding up several outstanding commitments and liaising with the civil society organisations. Primary focus on governance issues. Contacts include the policy forum, review of the curriculum of the masters' degree in public administration and Human resource management of the Mzumbe University, closing the collaboration with TMF, a program dealing with credit facilities.

2004-2007

Portfolio Coordinator SNV

As Portfolio Coordinator responsible for the overall management of the Lake Zone (June 2004-March 2005) and the Central Portfolio since January 2005.

Resource mobilization realization (2.8 M Euro for Capacity building for local governance actors: development of a program to sustain capacity building efforts of government, political and non-governmental actors in 16 districts in Tanzania)

Involved in Market Chain Development, River Basin Management and Rural water Supply, MIS for Government and accountability/ transparency and the water point mapping methodology for rural water supply

2003-2004

Co-Director, SNV Tanzania, Governance portfolio and resource mobilization

2002- 2003

Senior Program officer SNV Tanzania

2000 -2002

Program officer SNV Mozambique, Governance and water portfolio

1999 – 2000

Policy officer SNV The Hague, Prepare the SNV contribution to the Global Water Partnership Forum in The Hague 2000

1995 – 1999

Advisor Institutional Strengthening CESA, Ecuador and environmental resources expert

1992 – 1994

Head of the irrigation department Projet Sensibilisation et formation des paysans autour des Barrages, Burkina Faso

1988–1991

Provincial Coordinator, Projet Sensibilisation et formation des paysans autour des Barrages, Burkina Faso